



**Isle of Man
Government**

Reillys Ellan Vannin

Department of Education and Children

Rheynn Ynsee as Paitchyn

**Chief Executive Officer
Ronald Barr**

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Dear Parent/Guardian

Re: Child Employment – what young people can work this summer

As a Department we recognise the value of children gaining experience by having part time employment. Please see a breakdown below of the hours an employee of compulsory school age (anyone who has not finished year 11 and taken their GCSE's) can work under Manx legislation.

They may work:

During the school term

- Up to 6 days of the week
- Monday to Thursday 2 hours after school and they must finish by 9pm
- Friday 4 hours after school and they must finish by 9pm
- Saturday 7 hours and they must finish by 10pm
- Sunday 7 hours and they must finish by 10pm

During the school holidays

- Up to 6 days of the week
- Up to 7 hours a day
- They must finish by 10pm

Rests and breaks

- After 2 hours continuous work an Employee of compulsory school age needs a break of 15 minutes
- For a continuous period of work between 4 and 6 hours in any day (including any breaks during this time of less than 30 minutes) the employee will need a break of 30 minutes.
- If they are working for a continuous period in a day (including any breaks during this time of less than 1 hour) of more than 6 hours they will need a rest hour of an hour.
- There must be a two week period of the year when they are not at work or at school.

If the young employee is 16 and under (still of compulsory school age) they can work up to 28 hours a week.

Please contact me if you have any questions about the above regulations; you as a parent are responsible for the hours your child works.

Yours sincerely

Suzanne Vote
Child Employment Officer